

Empowerment Academy Charter School

**Board of Trustees Regular Meeting
Thursday, October 13, 2022, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304**

Minutes

A. Call to Order

B. Welcome

C. Roll Call

Board Member	Present	Absent	Abstain
Monica Zaslower	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		
Dami Kabiawu	X		
Sapreet Saluja	X		

D. Approval of September 8, 2022, Minutes

Motion: Dami Kabiawu

Second: Tom Ogorzalek

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T.Ogorzalek

No: None

Abstain: S. Saluja

E. School Review

1. Educational – Shona Hendry-Anthony
2. Financial – Richard Raschdorf

F. School Policies/Handbooks

1. **22-10-13-01** Resolved, The EA Board of Trustees approves of the following School Policies:
 - a. Parent and Family Engagement Policy
 - b. School-Parent-Scholar Compact Policy

Motion: Sapreet Saluja

Second: Dami Kabiawu

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T.Ogorzalek, S. Saluja

No: None

G. Human Resources

Roll Call Vote on Items 1 - 4

Motion: T. Gallagher

Second: S. Saluja

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T.Ogorzalek, S. Saluja

No: None

1. **22-10-13-02** Resolved, the EA Board of Trustees approves the following title and salary change for SY23:

Employee	Position Change	New Salary/Hourly	Start Date in New Role
Raul Velazquez	Teacher Assistant	\$35,000	09/01/22
Rubens Williams	Senior Custodian	\$18.50	09/01/22

2. **22-10-13-03** Resolved, The EA Board of Trustees approves of the following SY23 hires effective September 1, 2022, through June 30, 2023:

Employee	Position	Salary/Hourly	Effective
Aliman Ajani	Security – UES	\$16/Hr	10/10/22
Destiny Lopez	Permanent Sub	\$37,500	10/19/22
Devell Jones	Permanent Sub	\$39,000	10/06/22
Adam Wasko	ELA Teacher – MS	\$75,000	10/03/22
Venessa Mings	ParaProfessional – LES	\$32,000	10/03/22
Mallory Gadye	RTI – LES	\$65,000	11/22/22
Paulette Bell	Custodian – UES	\$16/Hr	10/17/22
Denzel Long	Custodian – LES	\$16/Hr	10/17/22

3. **22-10-13-04** Resolved, The EA Board of Trustees approves of the following Stipends for SY23 for Teacher Assistants and Permanent Subs who have taken on additional responsibility in classrooms where there are no lead teachers:

Employee	Stipend	Effective
Brandon Diaz-Abreau	\$10,000	09/30/22
Aaron Burch	\$10,000	09/30/22
Armani Royster	\$10,000	09/30/22
Eric Nanevie	\$10,000	09/30/22
Mitzi Duncan-Vas	\$10,000	09/30/22
Betsy Ramos-Vargas	\$10,000	09/30/22

4. **22-10-13-05** Resolved, The EA Board of Trustees approves of the following Resignations:

Employee	Position	Status	Effective Date
Adam Wasko	ELA Teacher - MS	Resignation	10/4/22
Adley Ng	Technology Teacher - UES	Resignation	11/11/22
Adriana Bonetti	Technology Teacher - LES	Resignation	11/22/22
Shazia Ahmad	Math Teacher	Resignation	11/25/22
Soyoun Chung	Honors Math Teacher	Resignation	11/21/22

H. Business

Roll Call Vote on Items 1 – 4

Motion: L. Sobel

Second: T. Ogorzalek

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T.Ogorzalek, S. Saluja

No: None

1. **22-10-13-06** Resolved, The Board of Trustees approves the Payment of Claims in the amount \$931,695.61 for the period 10/2/22 - 11/01/22.
2. **22-10-13-07** Resolved, The Board of Trustees authorizes the School Business Administrator to fund the Payrolls of September 15 ,2022 in the amount of \$500,000 and September 30th in the amount of \$500,000, respectively. Employer Taxes are included in each Payroll.
3. **22-10-13-08** Resolved, The EA Board of Trustees approves the expenditure of \$21,900 to Yony’s Office Furniture for cubicles for Directors of Curriculum, Dean of Students and the combined Business Office of Empowerment Academy and Beloved Community Charter Schools.
4. **22-10-13-09** Resolved, The EA Board of Trustees approves the expenditure of \$27,333.01 to Oncourse Systems for Education for the purchase of a Student Information and Assessment System.
5. **22-10-03-10** Resolved, The EA Board of Trustees approves the allocation of \$10,000 for SY23 8th Grade Graduation Expenses.
6. **22-10-13-11** Resolved, The EA Board of Trustees declares that
 - a. EACS intends to refinance any interim expenditures made from its own funds and from financings extended in order to initially finance the Facilities Project with the proceeds from the issuance of tax-exempt obligations.

- b. The allocation of proceeds of tax-exempt obligations issued to reimburse costs of the Project facilities incurred prior to the issuance of tax-exempt obligations shall be effected no later than 18 months after the costs are paid.
- c. The NJ Economic Development Authority and PNC Capital Markets LLC may conclusively rely upon a copy of these resolutions for all past, present and future transactions unless written notice to any change is received by the Authority and/or the Underwriter.

I. Field Trips

Motion: L. Sobel
 Second: T. Ogorzalek

Yes: L. Sobel, D. Kabiawu, T. Gallagher, M. Zaslower, T.Ogorzalek, S. Saluja
 No: None

1. **22-10-13-12** Resolved, The EA Board of Trustees approves of the following Field Trips to:

Date	Grade	Destination	Cost
11/14/22	8 th Grade	St. Peter's Univ	\$0